



JOB POSTING

Behaviour Interventionist

We are seeking several Behaviour Interventionists (BIs) to work in our new clinic-based Autism Services Program, which will launch in January 2019.

The program will be located in the new Shuswap Family Centre building on Harbour Front Drive.

Work hours will be part-time to start with the potential for full-time as the program grows. Hours of work will be between 8:15 a.m. and 4:45 p.m., Monday to Friday.

The full job description is below. Please submit your resume by **Wednesday, November 7th at 4:00 p.m.** to Leila Meyer, Senior Behaviour Interventionist.

Resumes may be dropped off at the Shuswap Children's Association office at 240 Shuswap Street NE, Salmon Arm, BC or emailed to autism@shuswapchildrens.ca.

Interviews will be held on **Friday, November 16th**.

Successful applicants will be expected to attend a 2-day training session on **Friday, December 7th and Saturday, December 8th**.

The pay range for BI's is \$16.90 to \$20.54 (start at \$16.90 and then progress through the range each year upon successful evaluation).

Job Title

Behaviour Interventionist

Job Summary

Under the direction of the Behaviour Consultant and Senior Behaviour Interventionist, work one-on-one with a child implementing an individualized Behaviour Plan of Intervention (BPI). A BI's job is to teach the child specific program goals as outlined in the BPI in the program, home, and/or community settings.

Employer

Shuswap Children's Association

Responsible To

Senior Behaviour Interventionist

Education, Training and Experience

- at least 19 years of age
- experience working with young children
- training and experience working with children requiring extra support is preferred
- valid driver's license
- experience in a setting using non-violent crisis intervention is preferred
- first aid/CPR certification required, but will be provided to successful candidates without current certification
- satisfactory Criminal Record screening mandatory

Skills

- ability to work effectively with children and youth with special needs and their families
- ability to enjoy and relate to children and youth with special needs
- ability to work effectively with Shuswap Children's Association staff and other community professionals
- good communication skills
- good organizational skills
- good basic computer skills
- ability to work as an effective group member

Program Responsibilities

- using teaching methods to target specific program goals, implementing teaching programs and other interventions as outlined on the child's behavioural plan of intervention
- maintaining an organized environment for intervention; including room organization and proper storage of materials and data sheets
- participating in regular videotaping of behavioural intervention sessions with the child, as well as shadow and training sessions with Senior Behaviour Interventionist

- responding appropriately to oral and written feedback from the Senior Behaviour Interventionist and/or Behaviour Consultant by making necessary changes to follow through with suggestions made
- collaborating with team members and liaising with personnel from various agencies and disciplines (e.g., SLP, OT, PT)
- preparing materials as needed for a child's program

Administrative Responsibilities

- collecting data, monitoring, recording and reviewing client progress with team members
- to carry out any program administrative tasks that are assigned
- to understand the importance of maintaining client confidentiality and to ensure the confidentiality of any client records
- to help monitor the effectiveness of the program

Staff Development Responsibilities

- attending and participating in regularly scheduled team meetings, training sessions, and workshops
- to share information gained through training or team meetings with other staff members, where appropriate

Community Responsibilities

- to support the program's connections with the community
- to participate in relevant community programs, services and initiatives.